

FReN MINISTERIAL CODE OF ETHICS, FMCoE.

Apostolic Ordinance: Policy/Bye law No 2 of 2002. FMCoE/Form MOE-039
[Second Edition, November 2007. Updated January 2014. Third Edition, January 2016].

The **FMCoE** is a set of guidelines and goals which help the Minister to clearly define and understand what biblical standards and moral values are. It highlights biblical boundaries between right and wrong, good and evil. It is not to be mistaken for a list of 'Do's and 'Don'ts'.

Objective:

The objective of the **FMCoE** is to highlight matters of personal responsibility with a view to -

- (1) Inspiring and motivating a Minister towards the goal of Christ-likeness in life and Ministry.
- (2) Protecting the Minister from possible errors.
- (3) Helping the Minister to achieve ministerial integrity.

Definition Of terms:

Minister of FReN: (A) FReNBI/AUSOM/FRCC Leader, Minister or Staff; volunteer, part-time or full time. (B) Enrolled student of FReNBI; part-time, full-time, FCBS/ Online.

Exercise: As used in 1 Tim 4:7-8. Recent conduct: 5-8 yrs. Present conduct: 0-4 yrs.

Section 1: Personal Conduct

A Minister of FReN is required to:

(A) Be exercised in Personal Revival; through a devotional lifestyle of Study and Prayer, as defined by the subject, Personal Revival Practicum (SAMUSH & PASUSH);
2 Timothy 2:15/ Philippians 4:8; 1 Corinthians 14:15.

(B) Be exercised in Personal Development in all matters pertaining to others; Endeavoring to keep the unity of the spirit, avoiding strife and negative emotions, maintaining love, faith and a pure conscience. Constantly seeking knowledge, through seminars, books, tapes and accessing opportunities for ministerial training and development as a life-long pursuit.

(C) Be exercised in Personal Administration, as regards;
(i) Time management, regarding work schedules, personal and official appointments.
(ii) Dressing and appearances, of which a high standard of decency, modesty, and moderation is required. This is so because FReN is a non-denominational Ministry which brings people together from diverse cultural and religious backgrounds.

(D) Be exercised in Personal Boundaries in areas of vulnerability; to know limits and set boundaries, providing no opportunity for the flesh to fulfil its lusts thereof.

Section 2: Marriage & Family Conduct

A Minister of FReN is required to:

(A) **As a single**, keep to the biblical requirement for sexual abstinence.

(B) **As a married couple**, within the biblical covenant of marriage between a man and a woman, be faithful and keep marital vows.

(C) **As married or single**:

(i) Involve spouse and/or children/family members in the affairs of Ministry, influencing his/her household for Christ, and bringing up children in the way of the Lord.

(ii) Give time to family-life, spending time with spouse and/or family-members at home after office-hours.

(iii) Fulfil family responsibility to spouse, children, parents and parent-in-laws, relatives, and in that order, for as much as it lies within the Minister's power.

Section 3: Financial Conduct

A Minister of FReN is required:

(A) In Personal Finances, To -

(i) Focus on Service rather than salary/offerings as the primary motivation for ministry.

(ii) Live within means, and where debt exist, strive to become debt-free.

(iii) Avoid protesting or being involved in strike-action in the Ministry, in pursuit of financial/material interests.

(iv) Pay all bills for which he/she is liable.

(v) Give the tithe of personal income and practice Giving, being an example to the Believer.

(B) In Ministry Finances, Shall Not -

(i) Use Ministry funds or accounts for personal or private use.

(ii) Mix Ministry funds or accounts with personal or private funds.

(iii) Keep Ministry funds in personal or private coffers.

(iv) Authorize official expenditure for own self, or be the authorizer and the payee at the same time.

Section 4: Social Conduct

A Minister of FReN is required to avoid:

(A) In Regard Of Relationship With The Opposite Sex -

(i) Emotional attachment to, or inappropriate affection.

(ii) Sexual favors or advances.

(iii) Sexual or inappropriate contacts which exploits the vulnerability of a co-minister, co-worker, counselee or anyone else.

(iv) Private counseling alone with a counselee, outside of public meetings/officially designated counseling area.

(B) In Regard Of Relationship With Other Ministers -

Speaking critically or despitely or in derogation of a co-Minister or other Ministers, privately or publicly, nor to use the pulpit to attack fellow Ministers.

Section 5: Secular Work Conduct

A Minister of FReN Shall:

In Relation To Business/Employment/Career In The Workplace/Marketplace -

Be above reproach; ethically, morally, and indeed, biblically, by establishing and maintaining personal and official boundaries.

Section 6: Ministry-Office Work/Study Conduct

A Minister of FReN shall:

(A) Demonstrate timeliness and promptness to office duties or classes.

(B) Fulfil his/her studies or job schedule as reflected in the job description.

(C) Avoid using the office or official hours for private schedules.

(D) Avoid cutting corners, combining personal or private schedules with official schedules.

(E) Seek and obtain off-duty if required, and keep to approved time frame for all permission granted.

Section 7: Doctrinal Conduct

A Minister of FReN shall not:

Encourage, propagate or uphold -

- (i) Denominationalism nor the socio-cultural issues that divide the Body of Christ.
- (ii) A revelation or vision touching on Ministry-direction for the vision of FReN or it's Missions, or such matters assigned as the sole responsibility of the vision council, being the only recognized custodian of the vision and ministry of FReN and its Missions.
- (iii) A doctrinal subject or a new revelation; not hitherto verified or affirmed by the vision council, or such doctrinal matters capable of causing division, separation or doctrinal confusion in the Body of Christ.

Section 8: Ministry/Church Plant Conduct

(A) A FReN Minister who has a dual vision for a particular city/location: that is -

- (i) A Church Ministry, and at the same time -
- (ii) A Ministry to the Body of Christ or an inter-denominational ministry (itinerant teaching, healing, evangelistic, bible college, etc.) which reaches into other churches -

Must realize the obvious reality which many have neglected, namely, that:

- (iii) To start with the inter-denominational ministry in that city (reaching into other churches), and then to branch-out into a new Church ministry later, will attract members of other churches into the new church. Hence, create schism and disharmony in the churches that may have been hurt by this unethical conduct.

Therefore, Love and true wisdom from God is:

- (iv) To start with the church ministry, before proceeding to run an inter-denominational ministry. Thus, every one attending your inter-denominational ministry knows the truth from the onset that, yours is a church-based inter-denominational ministry. Consequently -

(B) A FReN Minister who has a dual vision for an inter-denominational ministry along with a Church ministry:

- (i) Should first of all, prayerfully determine the locational or territorial aspect of the vision FROM THE ONSET. That is, to know where they are supposed to simply bless the Body of Christ without a church, and where they are supposed to plant a Church. Which city(s)/location(s) or which nation(s)?
- (ii) If he/she starts with an inter-denominational ministry in a particular city/location, he/she cannot start a church ministry in the same city/location without hurting churches in the Body of Christ. **Reasonable Time Exception** is: if the new church starts after 5 years or more, from the time that such an inter-denominational ministry ended. (5-8 years, depending on the level or scope of influence in that location).

This is all about avoiding the sin of failing to DISCERN THE BODY OF CHIRST (1 Corinthians 11:18-32). Many of God's Leaders have fallen foul of this trap. Some who did not repent have even 'fallen asleep' before their time (verse 30), for causing strife and division in the Body, contrary to the purpose of the communion of the Body.

(iii) Their work may stand and grow, because the gifts and calling of God are without repentance. The innocent people in their work will continue to be blessed. However, in the Day that God will judge the secrets and the methods of the works of His servants, the reward of such Ministers will be tested by fire and burnt.

No divine reward for a divine assignment done without love; because whatever is done selfishly without LOVE will come to naught! (I Corinthians 13:3; 3:13-15).

(iv) He/she can walk in LOVE and GODLY WISDOM and still fulfil that vision for a church-plant only by first moving away to another city or location.

Section 9: FMCoE Self Appraisal/Examination Forms

All prospective Ordinands must complete this section (Appendix A and Appendix B) in reference to sections 1-8 above.

Paul E. Memeh

Authorized Signatory: For
The FReN International Presbytery
Dated: 03/01/2016.

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Below Is For Ministerial Licensing/Ordination Applicants/Candidates

FReN MINISTERIAL CODE OF ETHICS, FMCoE
Section 9: Appendix A

PERSONAL APPRAISAL

Notes:

Should the outcome of your personal appraisal below tend to mean **no need to proceed**, you certainly don't need to complete the Forms at this time. Should your self-appraisal seem positive to you and you wish to continue the application process, you may please proceed with the following information in mind:

(1) All applicants who intend to proceed with the application process are to be aware of related application forms -

(i) Form MOC-038 [Ordination Criteria, to be read prior to self-appraisals).

(ii) Form MOE-039 (Appendixes A & B/self appraisals to be done prior to Application Form).

(iii) Form MOA-040 (Application Form to be completed only after self-appraisals are positive).

(2) Initial each page of the FMCoE at the bottom to show you have read and understood them.

(3) Sign and date the completed Appendix A & B in the spaces provided.

(4) Keep each copy to yourself and forward originals to: the local Presbytery or to info@faithrevival.org

(5) Be sure to attach photocopies of all relevant documents required to the Application Form MOA-040. Originals may be required at the screening/interview stage.

(6) All the related Ordination Forms may be obtained by email request to admin@faithrevival.org

Form MOE-039 [A]: Present Years (0-4 Years)

You will rate yourself, in truth and verity, based on a criterion of your present (0-4 years) ministerial conduct.

The appropriate boxes are to be ticked as ☐ Yes, an agreement with, or ☐ No, disagreement with the respective sections of the FMCoE. Next, where **Yes**, rate yourself.

You are to prove/examine yourself in this self appraisal before the Presbytery proves/examines you: 1 Thes 5:21; 2 Cor 13:5-7; 1 Tim 5:22-24.

By proceeding with this self appraisal, you also agree that we can contact references provided to 'prove all things'.

CONFIDENTIAL SELF-APPRAISAL FORM

SELF EXAMINATION: TICK✓ IN THE BOX. HOWEVER, WHERE YES, RATE YOURSELF:

FMCoE Sections	Agree With Section		Not Good. Not Sure. Good.		
	☐ Yes	☐ No	☐	☐	☐
Section 1: Personal Conduct	☐ Yes	☐ No	☐	☐	☐
Section 2: Marriage & Family Conduct	☐ Yes	☐ No	☐	☐	☐
Section 3: Financial Conduct	☐ Yes	☐ No	☐	☐	☐
Section 4: Social Conduct	☐ Yes	☐ No	☐	☐	☐
Section 5: Secular Work Conduct	☐ Yes	☐ No	☐	☐	☐
Section 6: Ministry-Office/Study Conduct	☐ Yes	☐ No	☐	☐	☐
Section 7: Doctrinal Conduct	☐ Yes	☐ No	☐	☐	☐
Section 8: Ministry/Church Plant Conduct	☐ Yes	☐ No	☐	☐	☐

Please note that, a No, Not Good, or Not Sure answer, does not on its own disqualify you from a future ordination. Timing is everything. Where given enough time, fruits abide long enough in a new pattern of behavior or conduct. In such an abiding fruit/testimony case, the past conduct is indeed adjudged dead under the terms of biblical repentance, with less likelihood for such a past conduct to have power over your future or prospective ordination.

Name:

Sign:

Date:

FReN MINISTERIAL CODE OF ETHICS, FMCoE
Section 9: Appendix B

Form MOE-039 [B]: Recent Years (5-8 Years)

You will rate yourself, in truth and verity, based on a criterion of your recent (5-8 years) ministerial conduct.

The appropriate boxes are to be ticked as ☐ Yes, an agreement with, or ☐ No, disagreement with the respective sections of the FMCoE. Next, where Yes, rate yourself.

You are to prove/examine yourself in this self appraisal before the Presbytery proves/examines you: 1 Thes 5:21; 2 Cor 13:5-7; 1 Tim 5:22-24.

By proceeding with this self appraisal, you also agree that we can contact references provided to 'prove all things'.

CONFIDENTIAL SELF-APPRAISAL FORM

SELF EXAMINATION: TICK✓ IN THE BOX. HOWEVER, WHERE YES, RATE YOURSELF:

FMCoE Sections	Agree With Section		Not Good. Not Sure. Good.		
	☐ Yes	☐ No	☐	☐	☐
Section 1: Personal Conduct	☐ Yes	☐ No	☐	☐	☐
Section 2: Marriage & Family Conduct	☐ Yes	☐ No	☐	☐	☐
Section 3: Financial Conduct	☐ Yes	☐ No	☐	☐	☐
Section 4: Social Conduct	☐ Yes	☐ No	☐	☐	☐
Section 5: Secular Work Conduct	☐ Yes	☐ No	☐	☐	☐
Section 6: Ministry-Office/Study Conduct	☐ Yes	☐ No	☐	☐	☐
Section 7: Doctrinal Conduct	☐ Yes	☐ No	☐	☐	☐
Section 8: Ministry/Church Plant Conduct	☐ Yes	☐ No	☐	☐	☐

Please note that, a No, Not Good, or Not Sure answer, does not on its own disqualify you from a future ordination. Timing is everything. Where given enough time, fruits abide long enough in a new pattern of behavior or conduct. In such an abiding fruit/testimony case, the past conduct is indeed adjudged dead under the terms of biblical repentance, with less likelihood for such a past conduct to have power over your future or prospective ordination.

Name:

Sign:

Date: